

Alabama Community College System

Schedule B

Deans

2022-2023

| Salary Step | | | | | | | | | | | | | |
|-------------|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|--|
| 0 | 1 | 2 | 3 | 4 | 5 | 6 | 8 | 10 | 15 | 20 | 25 | 27 | |
| 97,017 | 99,070 | 101,123 | 103,177 | 105,230 | 107,285 | 109,337 | 111,392 | 113,446 | 119,606 | 125,767 | 131,928 | 133,982 | |

Notes:

1. Initial placement on the schedule which gives credit for prior experience outside of public education in Alabama must be approved by the Chancellor. Advancement in steps after the Initial placement will be based on years completed in the position.
2. If a person holds an earned doctorate from an accredited institution, add \$2,000 to salary.
3. annually.
4. The President of a community or technical college may place dean-level personnel and chief financial officer on this schedule.
5. Colleges that employ a Vice-president may pay a salary not to exceed 110% of the appropriate step on Salary Schedule B upon approval of the Chancellor.

Alabama Community College System

Schedule C

Professional Personnel

2022-2023

| | Salary Step | | | | | | | | | | | | |
|---|-------------|----------------|--------|--------|--------|--------|--------|--------|---------|---------|---------|---------|---------|
| | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 8 | 10 | 15 | 20 | 25 | 27 |
| 1 | 85,093 | 87,148 | 89,201 | 91,254 | 93,309 | 95,362 | 97,416 | 99,468 | 101,522 | 107,684 | 113,845 | 120,007 | 122,061 |
| 2 | 74,597 | 76,651 | 78,705 | 80,758 | 82,813 | 84,865 | 86,919 | 88,972 | 91,026 | 97,188 | 103,349 | 109,511 | 111,563 |
| 3 | 94,863 | Maximum Salary | | | | | | | | | | | |

Notes:

1. Initial placement on the schedule which gives credit for prior experience outside of public education in Alabama must be approved by the Chancellor. Advancement in steps after the initial placement will be based on year completed in the position.
2. Individuals will be placed on the appropriate schedule~ based upon their level of responsibility at the institution.
3. If a person holds an earned doctorate from an accredited institution, add \$2,000 to salary.

Alabama Community College System

Schedule D-1

Full-time Instructors, Counselors and Librarians

2022-2023

| Rank | | Salary Step | | | | | | | | | | | | |
|------|----------|-------------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|---------|
| | | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 8 | 10 | 15 | 20 | 25 | 27 |
| IV | 9-Month | 59,315 | 60,886 | 62,453 | 64,022 | 65,593 | 67,161 | 68,732 | 70,300 | 71,869 | 76,577 | 81,285 | 85,992 | 87,562 |
| | Summer | 18,314 | 18,801 | 19,288 | 19,776 | 20,262 | 20,749 | 21,235 | 21,724 | 22,210 | 23,670 | 25,133 | 26,592 | 27,081 |
| | 12 Month | 77,629 | 79,687 | 81,741 | 83,798 | 85,855 | 87,910 | 89,967 | 92,024 | 94,079 | 100,247 | 106,418 | 112,584 | 114,643 |
| III | 9-Month | 53,397 | 54,967 | 56,536 | 58,106 | 59,675 | 61,245 | 62,812 | 64,381 | 65,951 | 70,030 | 74,110 | 78,191 | 79,761 |
| | Summer | 16,483 | 16,970 | 17,457 | 17,944 | 18,430 | 18,918 | 19,405 | 19,893 | 20,380 | 21,646 | 22,911 | 24,179 | 24,665 |
| | 12 Month | 69,880 | 71,937 | 73,993 | 76,050 | 78,105 | 80,163 | 82,217 | 84,274 | 86,331 | 91,676 | 97,021 | 102,370 | 104,426 |
| II | 9-Month | 49,089 | 50,658 | 52,228 | 53,797 | 55,365 | 56,934 | 58,503 | 60,074 | 61,643 | 64,781 | 67,920 | 71,058 | 72,626 |
| | Summer | 15,152 | 15,641 | 16,128 | 16,613 | 17,101 | 17,588 | 18,075 | 18,562 | 19,050 | 20,024 | 20,997 | 21,971 | 22,458 |
| | 12 Month | 64,241 | 66,299 | 68,356 | 70,410 | 72,466 | 74,522 | 76,578 | 78,636 | 80,693 | 84,805 | 88,917 | 93,029 | 95,084 |
| IA | 9-Month | 44,780 | 46,349 | 47,918 | 49,487 | 51,058 | 52,625 | 54,195 | 55,765 | 57,334 | 60,473 | 63,611 | 66,748 | 68,318 |
| | Summer | 13,825 | 14,312 | 14,799 | 15,286 | 15,773 | 16,262 | 16,748 | 17,235 | 17,723 | 18,695 | 19,670 | 20,642 | 21,130 |
| | 12 Month | 58,605 | 60,661 | 62,717 | 64,773 | 66,831 | 68,887 | 70,943 | 73,000 | 75,057 | 79,168 | 83,281 | 87,390 | 89,448 |
| IB | 9-Month | 40,473 | 42,042 | 43,610 | 45,181 | 46,750 | 48,318 | 49,889 | 51,457 | 53,028 | 56,164 | 59,303 | 62,441 | 64,011 |
| | Summer | 12,496 | 12,984 | 13,470 | 13,958 | 14,445 | 14,932 | 15,419 | 15,907 | 16,392 | 17,367 | 18,340 | 19,314 | 19,803 |
| | 12 Month | 52,969 | 55,026 | 57,080 | 59,139 | 61,195 | 63,250 | 65,308 | 67,364 | 69,420 | 73,531 | 77,643 | 81,755 | 83,814 |
| IC | 9-Month | 40,473 | 42,042 | 43,610 | 45,181 | 46,750 | 48,318 | 49,889 | 51,457 | 53,028 | 56,164 | 59,303 | 62,441 | 64,011 |
| | Summer | 12,496 | 12,984 | 13,470 | 13,958 | 14,445 | 14,932 | 15,419 | 15,907 | 16,392 | 17,367 | 18,340 | 19,314 | 19,803 |
| | 12 Month | 52,969 | 55,026 | 57,080 | 59,139 | 61,195 | 63,250 | 65,308 | 67,364 | 69,420 | 73,531 | 77,643 | 81,755 | 83,814 |

Notes:


1. Initial placement on the schedule which gives credit for prior experience outside of public education in Alabama must be approved by the Chancellor. Advancement in steps after the initial placement will be based on years completed in the position.
2. A department or division chairperson shall be paid an additional \$400 per month provided that the department or division includes a minimum of three full-time faculty members, with the Chairperson being counted as one of the three (see Policy 606.05).
3. A full-time head librarian shall be paid an additional \$400 per month provided that only one person at each institution is designated as head librarian (see policy Number
4. Schedule D1 is to be used to compensate full-time instructors at colleges using the number of instructional and non-instructional days as indicated by the college.

Alabama Community College System

Schedule D-2

Full-time Instructors, Counselors and Librarians

2022-2023

| Rank | | Salary Step |  | | | | | | | | | | | |
|------|----------|-------------|---|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|---------|
| | | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 8 | 10 | 15 | 20 | 25 | 27 |
| IV | 9-Month | 55,925 | 57,403 | 58,884 | 60,362 | 61,838 | 63,318 | 64,797 | 66,275 | 67,754 | 72,190 | 76,625 | 81,061 | 82,541 |
| | Summer | 21,701 | 22,278 | 22,853 | 23,429 | 24,005 | 24,580 | 25,159 | 25,735 | 26,312 | 28,042 | 29,769 | 31,497 | 32,075 |
| | 12 Month | 77,626 | 79,681 | 81,737 | 83,791 | 85,843 | 87,898 | 89,956 | 92,010 | 94,066 | 100,232 | 106,394 | 112,558 | 114,616 |
| III | 9-Month | 50,344 | 51,824 | 53,302 | 54,780 | 56,261 | 57,738 | 59,216 | 60,694 | 62,174 | 66,018 | 69,862 | 73,707 | 75,185 |
| | Summer | 19,534 | 20,112 | 20,688 | 21,264 | 21,841 | 22,417 | 22,993 | 23,570 | 24,145 | 25,645 | 27,143 | 28,640 | 29,217 |
| | 12 Month | 69,878 | 71,936 | 73,990 | 76,044 | 78,102 | 80,155 | 82,209 | 84,264 | 86,319 | 91,663 | 97,005 | 102,347 | 104,402 |
| II | 9-Month | 46,284 | 47,765 | 49,242 | 50,720 | 52,200 | 53,679 | 55,156 | 56,634 | 58,115 | 61,070 | 64,030 | 66,985 | 68,464 |
| | Summer | 17,958 | 18,534 | 19,111 | 19,687 | 20,263 | 20,841 | 21,415 | 21,992 | 22,569 | 23,721 | 24,875 | 26,027 | 26,604 |
| | 12 Month | 64,242 | 66,299 | 68,353 | 70,407 | 72,463 | 74,520 | 76,571 | 78,626 | 80,684 | 84,791 | 88,905 | 93,012 | 95,068 |
| IA | 9-Month | 42,223 | 43,701 | 45,181 | 46,661 | 48,137 | 49,616 | 51,095 | 52,573 | 54,052 | 57,009 | 59,967 | 62,922 | 64,402 |
| | Summer | 16,382 | 16,960 | 17,538 | 18,114 | 18,690 | 19,266 | 19,842 | 20,417 | 20,994 | 22,148 | 23,299 | 24,454 | 25,028 |
| | 12 Month | 58,605 | 60,661 | 62,719 | 64,775 | 66,827 | 68,882 | 70,937 | 72,990 | 75,046 | 79,157 | 83,266 | 87,376 | 89,430 |
| IB | 9-Month | 38,161 | 39,638 | 41,116 | 42,596 | 44,074 | 45,553 | 47,032 | 48,511 | 49,988 | 52,946 | 55,903 | 58,860 | 60,340 |
| | Summer | 14,809 | 15,385 | 15,962 | 16,538 | 17,113 | 17,690 | 18,266 | 18,843 | 19,418 | 20,572 | 21,725 | 22,877 | 23,454 |
| | 12 Month | 52,970 | 55,023 | 57,078 | 59,134 | 61,187 | 63,243 | 65,298 | 67,354 | 69,406 | 73,518 | 77,628 | 81,737 | 83,794 |
| IC | 9-Month | 38,161 | 39,638 | 41,116 | 42,596 | 44,074 | 45,553 | 47,032 | 48,511 | 49,988 | 52,946 | 55,903 | 58,860 | 60,340 |
| | Summer | 14,809 | 15,385 | 15,962 | 16,538 | 17,113 | 17,690 | 18,266 | 18,843 | 19,418 | 20,572 | 21,725 | 22,877 | 23,454 |
| | 12 Month | 52,970 | 55,023 | 57,078 | 59,134 | 61,187 | 63,243 | 65,298 | 67,354 | 69,406 | 73,518 | 77,628 | 81,737 | 83,794 |

Notes:

1. Initial placement on the schedule which gives credit for prior experience outside of public education in Alabama must be approved by the Chancellor. Advancement in steps after the Initial placement will be based on years completed in the position.
2. A department or division chairperson shall be paid an additional \$400 per month provided that the department or division includes a minimum of three full-time faculty members, with the Chairperson being counted as one of the three (see Policy 606.05).
3. A full-time head librarian shall be paid an additional \$400 per month provided that only one person at each institution is designated as head librarian (see policy Number 606.05).
4. Schedule D2 is to be used to compensate full-time instructors at colleges using the number of instructional and non-instructional days as indicated by the college.

Alabama Community College System

Schedule D-3

Full-Time Adult Education Teachers

2022-2023

| Rank | | Salary Step | | | | | | | | | | | | |
|------|----------|-------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 8 | 10 | 15 | 20 | 25 | 27 |
| II | 9-Month | 29,106 | 29,988 | 30,871 | 31,753 | 32,635 | 33,517 | 34,400 | 35,281 | 36,164 | 37,928 | 39,692 | 41,456 | 42,337 |
| | 3-Month | 9,702 | 9,995 | 10,291 | 10,585 | 10,878 | 11,173 | 11,467 | 11,760 | 12,055 | 12,642 | 13,231 | 13,820 | 14,113 |
| | 12 Month | 38,808 | 39,983 | 41,162 | 42,338 | 43,513 | 44,690 | 45,867 | 47,041 | 48,219 | 50,570 | 52,923 | 55,276 | 56,450 |
| I | 9-Month | 21,169 | 22,052 | 22,932 | 23,815 | 24,697 | 25,579 | 26,461 | 27,344 | 28,225 | 29,988 | 31,753 | 33,517 | 34,400 |
| | 3-Month | 7,056 | 7,352 | 7,644 | 7,939 | 8,232 | 8,527 | 8,820 | 9,115 | 9,408 | 9,995 | 10,585 | 11,173 | 11,467 |
| | 12 Month | 28,225 | 29,404 | 30,576 | 31,754 | 32,929 | 34,106 | 35,281 | 36,459 | 37,633 | 39,983 | 42,338 | 44,690 | 45,867 |

Notes:

1. Rank II is used for teachers with an earned master's degree or higher.
2. Rank I is used for teachers with an earned bachelor's degree.

NOTE: Teachers employed on or before June 30, 2008, are not affected by the degree requirements of Ranks I and II. On or after July 1, 2008, teachers employed in adult education for the first time or those who were previously employed in adult education, but rehired following a break in employment shall meet the requirements of Ranks I and II.


3. The contract year for Schedule D-3 employees is 229 days. The D-3 employees are entitled to 5 personal days per year and 1 day of sick leave per month, cumulative.
4. Initial placement on the schedule which gives credit for prior experience outside of public education in Alabama must be approved by the Chancellor. Advancement in

Alabama Community College System

Schedule E1 to E5

Full-Time Support Personnel 40 Hours Per Week

2022-2023

| Salary Schedule | Grade | Salary Step  | | | | | | | | | | | | |
|--------------------|-------|---|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 8 | 10 | 15 | 20 | 25 | 27 |
| E1 | 01 | 53,959 | 55,011 | 56,062 | 57,114 | 58,163 | 59,213 | 60,264 | 61,315 | 62,366 | 64,466 | 66,569 | 68,671 | 69,720 |
| E1 | 02 | 48,712 | 49,762 | 50,812 | 51,864 | 52,916 | 53,965 | 55,015 | 56,067 | 57,118 | 59,218 | 61,320 | 63,421 | 64,473 |
| E2 | 02 | 48,712 | 49,762 | 50,812 | 51,864 | 52,916 | 53,965 | 55,015 | 56,067 | 57,118 | 59,218 | 61,320 | 63,421 | 64,473 |
| E2 | 03 | 43,464 | 44,514 | 45,566 | 46,617 | 47,667 | 48,718 | 49,768 | 50,820 | 51,870 | 53,972 | 56,073 | 58,174 | 59,225 |
| E3 | 03 | 43,464 | 44,514 | 45,566 | 46,617 | 47,667 | 48,718 | 49,768 | 50,820 | 51,870 | 53,972 | 56,073 | 58,174 | 59,225 |
| E3 | 04 | 38,215 | 39,264 | 40,316 | 41,367 | 42,418 | 43,468 | 44,517 | 45,569 | 46,620 | 48,721 | 50,824 | 52,925 | 53,976 |
| E3 | 05 | 32,966 | 34,016 | 35,068 | 36,119 | 37,171 | 38,221 | 39,271 | 40,321 | 41,372 | 43,474 | 45,575 | 47,678 | 48,728 |
| E4 | 05 | 32,966 | 34,016 | 35,068 | 36,119 | 37,171 | 38,221 | 39,271 | 40,321 | 41,372 | 43,474 | 45,575 | 47,678 | 48,728 |
| E4 | 06 | 27,717 | 28,766 | 29,818 | 30,868 | 31,921 | 32,970 | 34,022 | 35,072 | 36,123 | 38,224 | 40,326 | 42,427 | 43,478 |
| E5 | 06 | 27,717 | 28,766 | 29,818 | 30,868 | 31,921 | 32,970 | 34,022 | 35,072 | 36,123 | 38,224 | 40,326 | 42,427 | 43,478 |
| E5 | 07 | 26,670 | 27,721 | 28,771 | 29,821 | 30,872 | 31,924 | 32,975 | 34,026 | 35,075 | 37,177 | 39,279 | 41,380 | 42,430 |

Notes:

1. Initial placement on the appropriate schedule will be determined by the President based upon Salary Schedule Guidelines Issued by the Chancellor. Advancement within a level and from one level to another is based on uniform guidelines Issued by the Chancellor. Advancement in steps after the initial placement will be based on years completed in the position.

Alabama Community College System

Schedule H20

Part-Time Support Personnel 20-24 Hours Per Week
2022-2023

| Salary Rank | Salary Step | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 8 | 10 | 15 | 20 | 25 | 27 |
|-------------|-------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| 01 | | 21,754 | 22,021 | 22,289 | 22,558 | 22,826 | 23,093 | 23,363 | 23,630 | 23,897 | 24,434 | 24,969 | 25,507 | 25,775 |
| 02 | | 21,231 | 21,498 | 21,766 | 22,034 | 22,305 | 22,572 | 22,840 | 23,108 | 23,376 | 23,912 | 24,448 | 24,984 | 25,252 |
| 03 | | 20,706 | 20,974 | 21,244 | 21,512 | 21,779 | 22,046 | 22,314 | 22,583 | 22,850 | 23,386 | 23,923 | 24,460 | 24,728 |
| 04 | | 20,182 | 20,451 | 20,718 | 20,986 | 21,254 | 21,522 | 21,790 | 22,058 | 22,326 | 22,862 | 23,398 | 23,934 | 24,201 |
| 05 | | 19,657 | 19,923 | 20,192 | 20,460 | 20,728 | 20,996 | 21,264 | 21,532 | 21,799 | 22,337 | 22,872 | 23,408 | 23,675 |
| 06 | | 19,132 | 19,399 | 19,667 | 19,936 | 20,204 | 20,471 | 20,740 | 21,008 | 21,274 | 21,811 | 22,346 | 22,883 | 23,150 |
| 07 | | 18,607 | 18,874 | 19,142 | 19,411 | 19,678 | 19,946 | 20,214 | 20,483 | 20,750 | 21,287 | 21,821 | 22,359 | 22,627 |
| 08 | | 18,081 | 18,350 | 18,618 | 18,886 | 19,152 | 19,421 | 19,689 | 19,958 | 20,225 | 20,762 | 21,298 | 21,836 | 22,102 |
| 09 | | 17,556 | 17,822 | 18,091 | 18,359 | 18,627 | 18,896 | 19,164 | 19,432 | 19,700 | 20,236 | 20,771 | 21,309 | 21,576 |
| 10 | | 17,032 | 17,298 | 17,568 | 17,836 | 18,103 | 18,372 | 18,640 | 18,909 | 19,177 | 19,713 | 20,249 | 20,785 | 21,052 |
| 11 | | 16,505 | 16,774 | 17,042 | 17,311 | 17,578 | 17,846 | 18,115 | 18,382 | 18,649 | 19,187 | 19,723 | 20,259 | 20,526 |
| 12 | | 15,982 | 16,250 | 16,518 | 16,788 | 17,055 | 17,323 | 17,592 | 17,858 | 18,127 | 18,664 | 19,198 | 19,735 | 20,002 |
| 13 | | 15,456 | 15,725 | 15,994 | 16,262 | 16,528 | 16,796 | 17,064 | 17,333 | 17,601 | 18,138 | 18,673 | 19,209 | 19,476 |
| 14 | | 14,932 | 15,202 | 15,470 | 15,737 | 16,005 | 16,273 | 16,542 | 16,810 | 17,078 | 17,613 | 18,149 | 18,685 | 18,953 |
| 15 | | 14,406 | 14,674 | 14,943 | 15,210 | 15,478 | 15,748 | 16,016 | 16,283 | 16,552 | 17,088 | 17,623 | 18,158 | 18,427 |
| 16 | | 13,881 | 14,150 | 14,419 | 14,688 | 14,955 | 15,224 | 15,491 | 15,758 | 16,026 | 16,561 | 17,099 | 17,634 | 17,904 |
| 17 | | 13,357 | 13,626 | 13,895 | 14,164 | 14,431 | 14,699 | 14,968 | 15,234 | 15,502 | 16,040 | 16,576 | 17,111 | 17,379 |
| 18 | | 12,835 | 13,103 | 13,371 | 13,640 | 13,906 | 14,173 | 14,441 | 14,709 | 14,977 | 15,516 | 16,051 | 16,587 | 16,855 |
| 19 | | 12,308 | 12,577 | 12,844 | 13,111 | 13,380 | 13,648 | 13,916 | 14,184 | 14,454 | 14,988 | 15,525 | 16,060 | 16,328 |
| 20 | | 11,783 | 12,050 | 12,319 | 12,586 | 12,854 | 13,123 | 13,391 | 13,660 | 13,929 | 14,464 | 15,000 | 15,534 | 15,804 |
| 21 | | 11,257 | 11,525 | 11,794 | 12,061 | 12,329 | 12,599 | 12,866 | 13,134 | 13,402 | 13,937 | 14,474 | 15,010 | 15,279 |
| 22 | | 10,732 | 11,000 | 11,268 | 11,537 | 11,806 | 12,074 | 12,341 | 12,609 | 12,877 | 13,413 | 13,948 | 14,485 | 14,753 |
| 23 | | 10,208 | 10,477 | 10,745 | 11,013 | 11,280 | 11,548 | 11,815 | 12,084 | 12,352 | 12,888 | 13,425 | 13,961 | 14,228 |
| 24 | | 9,683 | 9,952 | 10,220 | 10,487 | 10,756 | 11,024 | 11,291 | 11,560 | 11,827 | 12,364 | 12,900 | 13,435 | 13,703 |
| 25 | | 9,156 | 9,427 | 9,694 | 9,962 | 10,230 | 10,499 | 10,766 | 11,034 | 11,303 | 11,839 | 12,375 | 12,910 | 13,178 |
| 26 | | 8,899 | 9,167 | 9,435 | 9,703 | 9,969 | 10,238 | 10,505 | 10,773 | 11,042 | 11,578 | 12,114 | 12,652 | 12,919 |

Notes:

1. Rank placement of positions shall be based on level of required training, level and extent of duties and responsibilities, and prevailing salaries for similar positions in the geographic area.
2. Initial placement on the appropriate schedule will be determined by the President. Advancement in steps after the initial placement will be based on years completed in the position.
3. Salaries shown on this schedule are base salaries for a 20-hour work week. Compensation for hours worked above 20 hours per week shall be computed by dividing the base by 1040, and then multiplying that hourly rate by the hours worked in the work week.
4. For purposes of the Fair Labor Standards Act, the "normal" work week is forty (40) hours per week. Any employee, regardless of hours worked, who is covered by the Fair Labor Standards Act may become eligible for overtime benefits mandated by the Act only for hours worked beyond forty (40) hours per week.

Alabama Community College System

Schedule H25

Part-Time Support Personnel 25-29 Hours Per Week

2022-2023

| Rank | Salary Step | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 8 | 10 | 15 | 20 | 25 | 27 |
|------|-------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| 01 | | 27,197 | 27,528 | 27,860 | 28,189 | 28,522 | 28,852 | 29,182 | 29,514 | 29,845 | 30,506 | 31,169 | 31,831 | 32,161 |
| 02 | | 26,541 | 26,873 | 27,202 | 27,535 | 27,865 | 28,195 | 28,527 | 28,858 | 29,189 | 29,851 | 30,513 | 31,174 | 31,507 |
| 03 | | 25,884 | 26,216 | 26,548 | 26,877 | 27,210 | 27,540 | 27,869 | 28,201 | 28,531 | 29,193 | 29,855 | 30,519 | 30,848 |
| 04 | | 25,229 | 25,560 | 25,891 | 26,223 | 26,553 | 26,883 | 27,216 | 27,545 | 27,877 | 28,540 | 29,201 | 29,863 | 30,194 |
| 05 | | 24,571 | 24,903 | 25,234 | 25,563 | 25,894 | 26,226 | 26,556 | 26,888 | 27,219 | 27,880 | 28,543 | 29,205 | 29,536 |
| 06 | | 23,912 | 24,244 | 24,574 | 24,906 | 25,237 | 25,567 | 25,899 | 26,230 | 26,560 | 27,222 | 27,883 | 28,546 | 28,876 |
| 07 | | 23,255 | 23,586 | 23,917 | 24,249 | 24,578 | 24,911 | 25,242 | 25,573 | 25,903 | 26,566 | 27,227 | 27,890 | 28,220 |
| 08 | | 22,599 | 22,930 | 23,261 | 23,591 | 23,923 | 24,253 | 24,586 | 24,915 | 25,246 | 25,907 | 26,570 | 27,231 | 27,562 |
| 09 | | 21,943 | 22,274 | 22,604 | 22,935 | 23,266 | 23,599 | 23,928 | 24,258 | 24,591 | 25,252 | 25,915 | 26,576 | 26,907 |
| 10 | | 21,285 | 21,615 | 21,946 | 22,278 | 22,609 | 22,938 | 23,269 | 23,602 | 23,931 | 24,594 | 25,255 | 25,919 | 26,249 |
| 11 | | 20,630 | 20,960 | 21,291 | 21,623 | 21,953 | 22,285 | 22,615 | 22,946 | 23,278 | 23,939 | 24,602 | 25,263 | 25,595 |
| 12 | | 19,971 | 20,303 | 20,634 | 20,963 | 21,296 | 21,627 | 21,956 | 22,288 | 22,618 | 23,281 | 23,942 | 24,605 | 24,935 |
| 13 | | 19,317 | 19,647 | 19,979 | 20,310 | 20,640 | 20,972 | 21,303 | 21,633 | 21,965 | 22,627 | 23,288 | 23,951 | 24,282 |
| 14 | | 18,656 | 18,987 | 19,318 | 19,648 | 19,980 | 20,311 | 20,641 | 20,973 | 21,304 | 21,966 | 22,628 | 23,290 | 23,619 |
| 15 | | 18,000 | 18,333 | 18,664 | 18,995 | 19,324 | 19,657 | 19,988 | 20,317 | 20,649 | 21,311 | 21,972 | 22,635 | 22,966 |
| 16 | | 17,344 | 17,675 | 18,006 | 18,337 | 18,668 | 18,999 | 19,328 | 19,662 | 19,992 | 20,653 | 21,316 | 21,978 | 22,309 |
| 17 | | 16,688 | 17,020 | 17,350 | 17,681 | 18,013 | 18,344 | 18,674 | 19,004 | 19,338 | 19,997 | 20,661 | 21,321 | 21,652 |
| 18 | | 16,030 | 16,360 | 16,693 | 17,023 | 17,353 | 17,685 | 18,016 | 18,348 | 18,677 | 19,341 | 20,001 | 20,664 | 20,994 |
| 19 | | 15,375 | 15,706 | 16,037 | 16,367 | 16,699 | 17,030 | 17,363 | 17,692 | 18,023 | 18,685 | 19,347 | 20,009 | 20,339 |
| 20 | | 14,716 | 15,048 | 15,379 | 15,708 | 16,040 | 16,372 | 16,701 | 17,032 | 17,364 | 18,026 | 18,688 | 19,349 | 19,680 |
| 21 | | 14,060 | 14,390 | 14,722 | 15,053 | 15,384 | 15,713 | 16,047 | 16,377 | 16,707 | 17,369 | 18,032 | 18,693 | 19,025 |
| 22 | | 13,404 | 13,734 | 14,064 | 14,396 | 14,727 | 15,058 | 15,388 | 15,720 | 16,051 | 16,712 | 17,374 | 18,036 | 18,367 |
| 23 | | 12,747 | 13,079 | 13,409 | 13,739 | 14,071 | 14,402 | 14,734 | 15,063 | 15,394 | 16,057 | 16,719 | 17,380 | 17,711 |
| 24 | | 12,087 | 12,419 | 12,749 | 13,081 | 13,412 | 13,742 | 14,073 | 14,404 | 14,736 | 15,397 | 16,059 | 16,721 | 17,053 |
| 25 | | 11,436 | 11,767 | 12,096 | 12,428 | 12,760 | 13,089 | 13,421 | 13,752 | 14,083 | 14,744 | 15,407 | 16,069 | 16,400 |
| 26 | | 11,106 | 11,437 | 11,768 | 12,099 | 12,429 | 12,761 | 13,090 | 13,423 | 13,753 | 14,415 | 15,077 | 15,738 | 16,070 |

Notes:

1. Rank placement or positions shall be based on level or required training, level and extent or duties and responsibilities, and prevailing salaries for similar positions in the geographic area.
2. Initial placement on the appropriate schedule will be determined by the President. Advancement in steps after the initial placement will be based on years completed in the position.
3. Salaries shown on this schedule are base salaries for a 25-hour work week. Compensation for hours worked above 25 hours per week shall be computed by dividing the base by 1300, and then multiplying that hourly rate by the hours worked in the work week.
4. For purposes of the Fair Labor Standards Act, the "normal" work week is forty (40) hours per week. Any employee, regardless of hours worked, who is covered by the Fair Labor Standards Act may become eligible for overtime benefits mandated by the Act only for hours worked beyond forty (40) hours per week.

Alabama Community College System

Schedule H30

Part-Time Support Personnel 30-34 Hours Per Week

2022-2023

| Rank | Salary Step | | | | | | | | | | | | |
|------|-------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 8 | 10 | 15 | 20 | 25 | 27 |
| 01 | 32,658 | 33,057 | 33,457 | 33,853 | 34,253 | 34,653 | 35,052 | 35,450 | 35,850 | 36,648 | 37,446 | 38,243 | 38,642 |
| 02 | 31,871 | 32,268 | 32,666 | 33,066 | 33,465 | 33,864 | 34,262 | 34,662 | 35,059 | 35,859 | 36,656 | 37,454 | 37,853 |
| 03 | 31,079 | 31,478 | 31,877 | 32,276 | 32,675 | 33,074 | 33,472 | 33,872 | 34,271 | 35,068 | 35,865 | 36,664 | 37,064 |
| 04 | 30,292 | 30,692 | 31,089 | 31,490 | 31,888 | 32,288 | 32,686 | 33,084 | 33,484 | 34,282 | 35,079 | 35,877 | 36,276 |
| 05 | 29,505 | 29,903 | 30,304 | 30,702 | 31,101 | 31,498 | 31,898 | 32,298 | 32,696 | 33,492 | 34,292 | 35,090 | 35,489 |
| 06 | 28,713 | 29,113 | 29,511 | 29,909 | 30,309 | 30,707 | 31,106 | 31,507 | 31,905 | 32,703 | 33,502 | 34,299 | 34,696 |
| 07 | 27,924 | 28,324 | 28,724 | 29,123 | 29,521 | 29,920 | 30,319 | 30,718 | 31,117 | 31,914 | 32,713 | 33,511 | 33,908 |
| 08 | 27,135 | 27,533 | 27,933 | 28,331 | 28,730 | 29,128 | 29,529 | 29,927 | 30,324 | 31,123 | 31,922 | 32,718 | 33,117 |
| 09 | 26,348 | 26,747 | 27,145 | 27,544 | 27,943 | 28,343 | 28,741 | 29,140 | 29,539 | 30,338 | 31,134 | 31,932 | 32,333 |
| 10 | 25,559 | 25,957 | 26,357 | 26,755 | 27,155 | 27,553 | 27,952 | 28,351 | 28,750 | 29,547 | 30,345 | 31,143 | 31,543 |
| 11 | 24,768 | 25,165 | 25,565 | 25,964 | 26,364 | 26,762 | 27,161 | 27,559 | 27,958 | 28,757 | 29,554 | 30,350 | 30,752 |
| 12 | 23,979 | 24,379 | 24,777 | 25,176 | 25,575 | 25,974 | 26,372 | 26,773 | 27,170 | 27,968 | 28,765 | 29,565 | 29,962 |
| 13 | 23,191 | 23,589 | 23,988 | 24,387 | 24,786 | 25,186 | 25,584 | 25,982 | 26,382 | 27,178 | 27,977 | 28,776 | 29,174 |
| 14 | 22,402 | 22,802 | 23,200 | 23,601 | 23,998 | 24,397 | 24,795 | 25,196 | 25,595 | 26,392 | 27,190 | 27,988 | 28,386 |
| 15 | 21,613 | 22,014 | 22,412 | 22,810 | 23,209 | 23,608 | 24,007 | 24,407 | 24,805 | 25,603 | 26,401 | 27,198 | 27,597 |
| 16 | 20,823 | 21,222 | 21,622 | 22,020 | 22,420 | 22,817 | 23,218 | 23,615 | 24,016 | 24,813 | 25,611 | 26,408 | 26,807 |
| 17 | 20,032 | 20,434 | 20,833 | 21,231 | 21,630 | 22,028 | 22,429 | 22,827 | 23,225 | 24,023 | 24,822 | 25,618 | 26,018 |
| 18 | 19,247 | 19,645 | 20,045 | 20,442 | 20,843 | 21,241 | 21,640 | 22,040 | 22,438 | 23,236 | 24,032 | 24,831 | 25,231 |
| 19 | 18,459 | 18,858 | 19,257 | 19,657 | 20,054 | 20,455 | 20,852 | 21,252 | 21,650 | 22,448 | 23,246 | 24,044 | 24,442 |
| 20 | 17,670 | 18,068 | 18,466 | 18,866 | 19,264 | 19,664 | 20,062 | 20,461 | 20,858 | 21,658 | 22,455 | 23,253 | 23,653 |
| 21 | 16,879 | 17,279 | 17,677 | 18,077 | 18,475 | 18,874 | 19,273 | 19,672 | 20,072 | 20,869 | 21,667 | 22,466 | 22,863 |
| 22 | 16,090 | 16,490 | 16,886 | 17,288 | 17,686 | 18,086 | 18,485 | 18,882 | 19,283 | 20,080 | 20,878 | 21,676 | 22,074 |
| 23 | 15,302 | 15,701 | 16,102 | 16,500 | 16,900 | 17,296 | 17,697 | 18,095 | 18,495 | 19,292 | 20,090 | 20,887 | 21,287 |
| 24 | 14,513 | 14,914 | 15,313 | 15,710 | 16,110 | 16,508 | 16,908 | 17,308 | 17,705 | 18,503 | 19,301 | 20,099 | 20,496 |
| 25 | 13,723 | 14,122 | 14,523 | 14,920 | 15,319 | 15,719 | 16,117 | 16,516 | 16,915 | 17,712 | 18,511 | 19,309 | 19,708 |
| 26 | 13,330 | 13,730 | 14,127 | 14,527 | 14,925 | 15,324 | 15,724 | 16,122 | 16,520 | 17,319 | 18,118 | 18,914 | 19,313 |

Notes:


- Rank placement of positions shall be based on level of required training, level and extent or duties and responsibilities, and prevailing salaries for similar positions in the geographic area.
- Initial placement on the appropriate schedule will be determined by the President. Advancement in steps after the initial placement will be based on years completed in the position.
- Salaries shown on this schedule are base salaries for a 30-hour work week. Compensation for hours worked above 30 hours per week shall be computed by dividing the base by 1560, and then multiplying that hourly rate by the hours worked in the work week.
- For purposes of the Fair Labor Standards Act, the "normal" work week is forty (40) hours per week. Any employee, regardless of hours worked, who is covered by the Fair Labor Standards Act may become eligible for overtime benefits mandated by the Act only for hours worked beyond forty (40) hours per week.

Alabama Community College System

Schedule H35

Part-Time Support Personnel 35-39 Hours Per Week

2022-2023

| Rank | Salary Step |  | | | | | | | | | | | |
|------|-------------|---|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 8 | 10 | 15 | 20 | 25 | 27 |
| 01 | 38,114 | 38,579 | 39,045 | 39,512 | 39,977 | 40,441 | 40,906 | 41,372 | 41,838 | 42,770 | 43,700 | 44,632 | 45,098 |
| 02 | 37,190 | 37,657 | 38,123 | 38,588 | 39,052 | 39,519 | 39,985 | 40,451 | 40,917 | 41,846 | 42,779 | 43,709 | 44,175 |
| 03 | 36,272 | 36,738 | 37,201 | 37,668 | 38,134 | 38,599 | 39,066 | 39,530 | 39,995 | 40,928 | 41,858 | 42,789 | 43,255 |
| 04 | 35,348 | 35,814 | 36,279 | 36,745 | 37,212 | 37,676 | 38,142 | 38,609 | 39,075 | 40,004 | 40,935 | 41,867 | 42,333 |
| 05 | 34,428 | 34,894 | 35,361 | 35,826 | 36,291 | 36,758 | 37,224 | 37,689 | 38,153 | 39,084 | 40,016 | 40,948 | 41,415 |
| 06 | 33,510 | 33,976 | 34,440 | 34,907 | 35,371 | 35,837 | 36,302 | 36,768 | 37,233 | 38,166 | 39,097 | 40,028 | 40,492 |
| 07 | 32,587 | 33,053 | 33,519 | 33,984 | 34,451 | 34,916 | 35,381 | 35,848 | 36,314 | 37,243 | 38,175 | 39,106 | 39,572 |
| 08 | 31,667 | 32,132 | 32,599 | 33,064 | 33,529 | 33,996 | 34,460 | 34,925 | 35,391 | 36,323 | 37,254 | 38,185 | 38,652 |
| 09 | 30,743 | 31,208 | 31,673 | 32,140 | 32,606 | 33,072 | 33,537 | 34,002 | 34,468 | 35,398 | 36,330 | 37,262 | 37,727 |
| 10 | 29,823 | 30,290 | 30,756 | 31,222 | 31,688 | 32,154 | 32,618 | 33,082 | 33,549 | 34,480 | 35,412 | 36,343 | 36,810 |
| 11 | 28,903 | 29,370 | 29,837 | 30,301 | 30,764 | 31,230 | 31,697 | 32,162 | 32,628 | 33,560 | 34,492 | 35,421 | 35,887 |
| 12 | 27,983 | 28,447 | 28,912 | 29,379 | 29,845 | 30,310 | 30,776 | 31,243 | 31,708 | 32,638 | 33,569 | 34,500 | 34,966 |
| 13 | 27,059 | 27,526 | 27,992 | 28,458 | 28,922 | 29,389 | 29,853 | 30,319 | 30,784 | 31,716 | 32,648 | 33,577 | 34,044 |
| 14 | 26,141 | 26,607 | 27,073 | 27,538 | 28,003 | 28,469 | 28,936 | 29,400 | 29,866 | 30,798 | 31,727 | 32,660 | 33,126 |
| 15 | 25,218 | 25,684 | 26,149 | 26,615 | 27,081 | 27,545 | 28,011 | 28,478 | 28,942 | 29,873 | 30,806 | 31,736 | 32,202 |
| 16 | 24,299 | 24,766 | 25,231 | 25,695 | 26,161 | 26,627 | 27,092 | 27,558 | 28,024 | 28,956 | 29,889 | 30,816 | 31,283 |
| 17 | 23,376 | 23,842 | 24,307 | 24,774 | 25,239 | 25,705 | 26,171 | 26,636 | 27,102 | 28,032 | 28,963 | 29,896 | 30,361 |
| 18 | 22,458 | 22,924 | 23,390 | 23,854 | 24,321 | 24,786 | 25,252 | 25,718 | 26,183 | 27,113 | 28,046 | 28,978 | 29,441 |
| 19 | 21,537 | 22,002 | 22,469 | 22,934 | 23,399 | 23,866 | 24,331 | 24,795 | 25,261 | 26,193 | 27,124 | 28,055 | 28,522 |
| 20 | 20,615 | 21,080 | 21,546 | 22,012 | 22,476 | 22,942 | 23,408 | 23,874 | 24,339 | 25,271 | 26,202 | 27,134 | 27,598 |
| 21 | 19,693 | 20,159 | 20,624 | 21,090 | 21,556 | 22,021 | 22,487 | 22,953 | 23,420 | 24,350 | 25,281 | 26,212 | 26,677 |
| 22 | 18,771 | 19,237 | 19,703 | 20,169 | 20,635 | 21,102 | 21,568 | 22,031 | 22,496 | 23,428 | 24,360 | 25,291 | 25,757 |
| 23 | 17,853 | 18,318 | 18,783 | 19,250 | 19,716 | 20,180 | 20,645 | 21,111 | 21,577 | 22,509 | 23,440 | 24,372 | 24,837 |
| 24 | 16,930 | 17,397 | 17,863 | 18,326 | 18,791 | 19,258 | 19,724 | 20,190 | 20,655 | 21,586 | 22,518 | 23,448 | 23,914 |
| 25 | 16,012 | 16,476 | 16,941 | 17,406 | 17,872 | 18,338 | 18,805 | 19,269 | 19,735 | 20,667 | 21,597 | 22,528 | 22,994 |
| 26 | 15,553 | 16,019 | 16,485 | 16,952 | 17,415 | 17,881 | 18,348 | 18,814 | 19,277 | 20,209 | 21,140 | 22,072 | 22,538 |

Notes:

- Rank placement of positions shall be based on level of required training, level and extent of duties and responsibilities, and prevailing salaries for similar positions in the geographic area.
- Initial placement on the appropriate schedule will be determined by the President. Advancement in steps after the initial placement will be based on years completed in the position.
- Salaries shown on this schedule are base salaries for a 35-hour work week. Compensation for hours worked above 35 hours per week shall be computed by dividing the base by 1820, and then multiplying that hourly rate by the hours worked in the work week.
- For purposes of the Fair Labor Standards Act, the "normal" work week is forty (40) hours per week. Any employee, regardless of hours worked, who is covered by the Fair Labor Standards Act may become eligible for overtime benefits mandated by the Act only for hours worked beyond forty (40) hours per week.